

# Resolution 2015-4

P.O. Box 575, Eastsound, WA, 98245

**Resolution of the Board of Commissioners of Orcas Island Park and Recreation District (OIPRD)  
Authorizing the Salary Schedule for Personnel of Orcas Island Park and Recreation District.**

**Resolution 2015-4**

**WHEREAS**, OIPRD is a municipal corporation duly established pursuant to the laws of the State of Washington, RCW Chapter 36.69, as a park and recreation district, for the purpose of providing leisure time activities and recreational facilities for its residents, including managing indoor and outdoor recreational and educational programs;

**WHEREAS**, OIPRD has established the permanent positions of Director and Program Coordinator, and the temporary / seasonal positions of Facility Supervisor and Activity Supervisor; and

**WHEREAS**, the District's operations have grown to the extent that it is no longer efficient or cost effective to subcontract all programing support; and

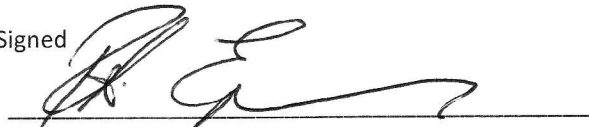
**WHEREAS**, the Board of Commissioners of OIPRD have reviewed and approved the 2015 General Fund Budget.

**NOW, THEREFORE BE IT RESOLVED** that the OIPRD Board of Commissioners as, follows:

1. That monthly salaries for full time personnel and that hourly wage rates for regular part-time and part-time employees are established and attached hereto as Schedule "A" for the year 2015. Monthly rates are to be rounded to nearest tenth dollar.
2. That the Director may authorize scheduled / periodic salary step increases based on merit evaluation, and in accordance with Park District personnel policies or as amended.
3. The Director and Program Coordinator salary rates for 2015 shall be established at step three for 2015.

ADOPTED by the Board of the Orcas Island Park and Recreation District, San Juan County, Washington on the 11<sup>th</sup> day of Feb, 2015

Signed



Chair, Commissioner #2

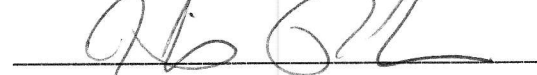


Commissioner #3

Commissioner #5



Commissioner #1



Commissioner #4

## Schedule A

Schedule A										
	Director		2015							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Original	\$ 50,000	\$ 52,000	\$ 54,080	\$ 56,243	\$ 58,493	\$ 60,833	\$ 63,266	\$ 65,797	\$ 68,428	\$ 71,166
Merit 14	-	-	-	-	-	-	-	-	-	-
	50,000.00	52,000.00	54,080.00	56,243.20	58,492.93	60,832.65	63,265.95	65,796.59	68,428.45	71,165.59
monthly	4,166.67	4,333.33	4,506.67	4,686.93	4,874.41	5,069.39	5,272.16	5,483.05	5,702.37	5,930.47
	Program Coordinator		2015							
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$ 36,607.00	\$ 38,071.28	\$ 39,594.13	\$ 41,177.90	\$ 42,825.01	\$ 44,538.01	\$ 46,319.53	\$ 48,172.31	\$ 50,099.21	\$ 52,103.18
Merit 14	-	-	-	-	-	-	-	-	-	-
	36,607.00	38,071.28	39,594.13	41,177.90	42,825.01	44,538.01	46,319.53	48,172.31	50,099.21	52,103.18
monthly	3,050.58	3,172.61	3,299.51	3,431.49	3,568.75	3,711.50	3,859.96	4,014.36	4,174.93	4,341.93
	Facility Supervisor / Activity Supervisor									
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	\$14.50	15.08	15.68	16.31	16.96	17.64	18.35	19.08	19.84	20.64
	0.00	-	-	-	-	-	-	-	-	0.37
Merit 14	14.50	15.08	15.68	16.31	16.96	17.64	18.35	19.08	19.84	21.01
Hourly										
					Merit	Effective				
4% between steps				2014	0	2015				
				2013	0	2014				