

## Sep 9, 2024 | 📅 OIPRD special meeting Funhouse

FunHouse Commons Upstairs Conference Room 30 Pea Patch Road Eastsound, WA 98245

Attendees:

- Seat 1: Dennis Dahl
- Seat 2: Bob Eagan
- Seat 3: Asya Eberle
- Seat 4: Justin Paulsen
- Seat 5: Deborah Jones (Chair)

Not present: Dennis Dahl

Public: Kim Ihlenfeldt

CALL TO ORDER: 4:21

### II. PUBLIC COMMENT

Discussion of the boards hiring process for the position of a new executive director; Justin created a list of requirements that he thought may be pertinent to the board. 5 traits proposed to consider. Bob proposed ranking these metrics. The board ranked the items. (attached) We discussed using this as an elimination tool to get down to consideration of candidates.

Some important items Including experience for when we go out for a bond or our next levy, will this person be someone the community trusts during these times to be the “face” of the levy or bond.

Bob talked to about it being heavy on the financial side weighted on the hiring. This is mandated in our community especially right now witnessing other entities in the community being challenged by the public. We need trust in this first in order to get any sort of financing from the public. Bob also presented board with some questions regarding duties and director situations that would come up.

Process ideas to consider:

Score resumes comparing experience to the metric list. Then determine how many applicants we will then engage.

We make clear responses to thank people for their resume. At the end of the meeting today, Deb sends a blind copied email thanking applicants for submitting, the board has met and established a process for which we are following, (as follows)

Justin will email out a spreadsheet to the board members to rank candidates to have back Thursday night for the Friday special meeting. Friday will be executive session only where we

review the scores. Friday we decide how many to interview and then set up time for interviews. Zoom or in person.

### III. EXECUTIVE SESSION 4:40-5:20pm

- 1. Executive Session to review the qualifications of an applicant or candidate for public employment (RCW 42.30.110(1)(g)).

Came out of executive session at 5:20

We will reconvene Friday and bring rankings according to the metric list. We will then decide interview process at that time.

### Notes

- Agenda

### IV. CONTINUED BUSINESS

- 1. Staffing (Director) succession/transition discussion, planning, and possible action.

### V. ADJOURNMENT 5:23pm

### Action items

